

Workplace Stress

Preventing and Managing

Who is this course for?

Providing an environment that fosters good mental health is an essential component of running any successful business. This essential training is designed for supervisors, line managers and senior management – anyone who has responsibility or influence over how other people work.

The course is open to delegates from any industry who are interested in the effect that work can have on mental health and what the law requires employers to do in terms of preventing and managing occupational stress.

What's in the course?

By the end of the course, delegates will...

- Understand the definition of mental health and the scale of mental ill health issues in the UK
- Gain an overview of 2 key conditions – depression and anxiety
- Understand the mental/ physical/ organisational risks associated with occupational stress
- Gain an overview of the legal framework relevant to occupational stress and mental health in the workplace
- Understand the causes of stress
- Understand the HSE's standards for preventing and managing occupational stress and how to implement these
- Devise clear, realistic improvements to be made in the workplace

Assessment

At the end of the course each delegate will be asked to...

produce an action plan of realistic improvements to take back to work that will improve the mental health outcomes for their workforce and reduce risk to their business.



Course Duration

1 day

Please bring...

An open mind and a willingness to discuss difficult topics

Key facts

Employers have a duty to ensure the health and safety at work of their employees - this includes mental health.

This course offers straightforward and practical solutions to benefit your employees and your business.

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Session 1

Introductions

What is mental health?

How prevalent are the problems in the UK

Understanding depression and anxiety

Session 2

Performance v stress

The effects of stress on individuals and businesses

The legal framework - what are employers required (and not required) to do?

A stress evaluation method for your business

Session 3

HSE Management Standards - the 6 key areas for employers

Working through to find solutions - practical examples

Session 4

Action Planning - creating smart solutions for your employees

Setting the tone for change



Visit www.hcssafety.co.uk for dates and prices