



# What training do you need?

## The Legal Lowdown

- The CDM Regulations 2007 state that all parties involved in construction work must be competent in matters of health and safety and advises these courses for different levels of responsibility.
- NEBOSH and CITB Site Safety Plus courses are recognised by the UK construction industry as suitable training.
- Fire Safety legislation requires training for ‘responsible persons’ eg. Those in control of a site or any hot works.
- Environmental legislation requires all duty holders to understand their legal responsibilities.
- The ability to carry out a competent scaffold inspection is a legal requirement under the Work at Height Regulations 2005.
- The Work at Height Regulations require those who work at height or plan or organise work at height to be trained and competent.
- The Control of Asbestos Awareness Regulations 2006 require training for all who work in buildings that could contain asbestos.
- Manual handling training is required for all those who are exposed to the risks of manual handling.
- The Provision and Use of Work Equipment Regulations 1998 require training for those who use or change abrasive wheels.

		Your job / level of responsibility						
		CDM Coordinator	Senior Management eg. Construction Director/Developer	Project Manager	Site Manager	Director/ Proprietor of a subcontracted trade company	Site Supervisor/ Foreman	All other tradesmen
General Competency	NEBOSH Construction Certificate	Essential	Good Practice	Good Practice				
	CITB SMSTS		Essential	Essential	Essential	Essential	Required for high risk trades on some sites	
	CITB SSSTS						Essential	
	CITB H&S Awareness							Essential
Duty Holder	CDM 2007		Good Practice	Good Practice	Good Practice	Good Practice	Good Practice	
	Environmental Awareness	Essential	Essential	Essential	Good Practice	Essential	Good Practice	
	Fire Warden				Essential	Essential if trade involves hot works	Essential if trade involves hot works	
Working at Height	Work at Height Awareness		Essential	Essential	Essential	Essential if employees work at height	Essential if employees work at height	Good practice if working at height
	Scaffold Inspection 2 Day Course		Good Practice	Good Practice	Essential	Essential if inspecting scaffold	Essential if inspecting scaffold	
	PASMA Scaffold Tower Erection						Essential if erecting scaffold towers	Essential if erecting scaffold towers
Hazard Awareness	Asbestos Awareness		Essential	Essential	Essential	Essential	Essential	Essential
	Manual Handling						Essential if manual handling	Essential if manual handling
	Abrasive Wheels						Essential if using abrasive wheels	Essential if using abrasive wheels